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Professional Persona

Executive Summary

I am currently in my third year of college; I came to realize that my time as a student will soon be over. I need to start thinking of who I am as a coworker and what my coworkers think of me. Throughout this semester I have completed multiple surveys to help me understand all the skills I have and the ones I lack. Moreover, my teamwork has been put to the test this semester with my BCOM team and they have given me valuable quantitative and qualitive data to allow me to enhance. It turns out my peers don't agree with the type of worker I think I am. The main pieces of data that helped me find all the answers I needed are the following:

- Self-perception Survey
- Professional Reputation Survey
- Team 360 Evaluation

People Styles

When I finished answering the self-perception survey, I got a result of -1 assertiveness and -5 responsiveness. This makes me an analytical worker. This means I think of myself as a serious worker that is logical. Being -1 assertive, I think of myself to tend to talk less and ask more. In addition, it appears I am -5 responsive, this means I like to focus on work when working with a team instead of being social. The green dot on the graph below represents the result I got from the self-perception survey.

PEOPLE STYLES: RESPONSIVENESS vs. ASSERTIVENESS
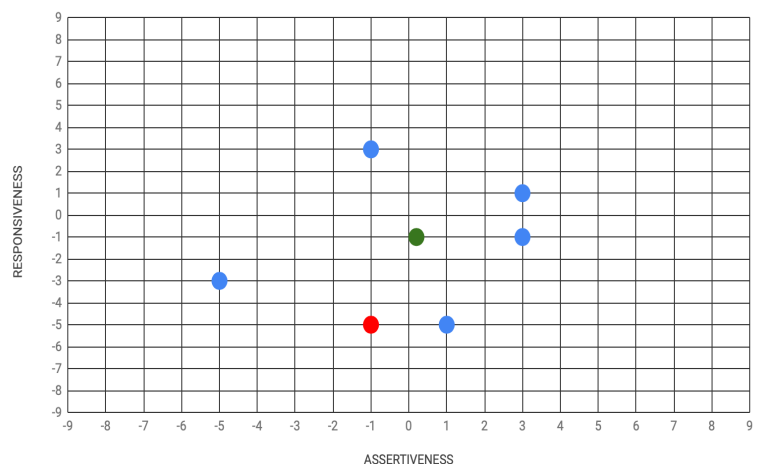
Red dot: my view on myself
Blue dots: individual professional peers views on me
Green dot: average of peers results

On the other hand, the professional reputation survey doesn't match the results of the survey I took. The professional reputation survey represents the same survey I took but answered by 5 past coworkers and peers. They all had different results. This made me realize, my style changes depending on the people I work with, and I adapt to their work style. The average of the 5 results added up to make me a driver, a driver is a more dominant and practical type of person. The green dot on the graph above is the average of the 5 results I got from my peers. Although I am seen as a driver worker, my coworkers see me as easygoing which isn't a perk of a driver.

Internal and External Perceptions

On the survey my peers took they had to choose the top 5 adjectives that they think best describe me. In addition, I had to choose 5 adjectives for myself too, it turns out for every adjective I chose for myself at least 2 coworkers chose them too.

ADJECTIVES	SELF	RESPONDENTS
Easygoing	YES	3
Involved	YES	2
Hard-working	YES	2
Problem-solver	YES	3
Values educatic	YES	2

To know that my peers and coworkers also notice and agree with the qualities I think I provide to a team is relieving. It encourages me to work harder and reassures me that I'm on the right path. It is good to see that my past coworkers see me as hardworking as well as my current BCOM team.

Team 360 Evaluation

The best way to improve is by getting feedback, and there is no better feedback than feedback from people that are in the same shoes you're in. My BCOM team has given me feedback to help me enhance in upcoming events throughout my life. These are some of the feedbacks I received.

"*AD always work hard and is not against changes when there are conflicts.*"

"*Does well with communicating and asking questions, Does the work that is needed to be done.*"

This won't just help me enhance, it also motivates me to work harder and to thrive for success.

Conclusion

Seeing that my coworkers have a different perspective of what type of worker I am helped find out that I adapt depending on the people I am working with to make sure the team works out. I thought I was analytical, my coworkers think I'm a driver which are completely different. Moreover, I learned that my peers mostly all think I have the same skills I chose. However, one of my coworkers chose the adjective of being sensitive, I don't see myself as a sensitive person and I have always kept it professional with coworkers, therefore this surprised me. The surveys and feedbacks helped me understand who I am as a coworker which is going to allow me to enhance. I aim to continue to improve working in a team environment to succeed in the life I desire.